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Date Friday 29 September 2017

TO:- ALL MEMBERS OF THE SOUTH YORKSHIRE FIRE AND RESCUE AUTHORITY APPEALS AND STANDARDS COMMITTEE

CC: APPROPRIATE OFFICERS



Diana Terris, *Clerk* Neil Copley, *Treasurer*

> 18 Regent Street Barnsley South Yorkshire S70 2HG

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This matter is being dealt with by: Email:

h by: Andrew Shirt Email: ashirt@syjs.gov.uk Direct Line 01226 772207

Dear Member

SOUTH YORKSHIRE FIRE AND RESCUE AUTHORITY APPEALS AND STANDARDS COMMITTEE MONDAY 9 OCTOBER 2017

I write to inform you that there will be a meeting of the Appeals and Standards Committee on <u>Monday 9 October 2017 at 10.30 am at the Offices of the South</u> <u>Yorkshire Fire and Rescue Authority, 18 Regent Street, Barnsley, S70 2HG.</u>

A MEMBER BRIEFING WILL BE HELD AT 10:00 AM.

The agenda and supporting papers are attached.

Yours faithfully

Diana Terris Clerk

Enc

<u>Membership</u>

Councillors S Ayris, A Buckley, M Clements, C Hogarth, C Rosling-Josephs and M Maroof.

For this Appeal – Councillors S Ayris, A Buckley, C Hogarth and M Maroof.

Appeals and Standards Committee Terms of Reference

Appeals Terms of Reference

- i) To act as the member level appeals panel for employees (other than Principal Officers) under approved disciplinary procedures;
- ii) To act as the member level appeals panel for employees (other than Principal Officers) under any other employment procedures (including appeals under pension regulations); and
- iii) Consultation with staff representative bodies. The Committee is the member consultation forum for staff and will meet with staff twice a year

The Committee has delegated powers to determine appeals.

Standards Terms of Reference (Statutory Powers)

- **Remit**: Responsible for ensuring compliance with the Code of Conduct and hearing Appeals as and when necessary.
- **General**: To assist the Authority in discharging its duty to promote and maintain high standards of conduct by Members and co-opted members of the Authority.
- To assist Members and co-opted Members of the Authority in understanding and observing the requirements of the Authority's Code of Conduct for Members and co-opted members ("the Code").
- To advise the Authority on revisions to the Code and on procedures for dealing with standards complaints.
- To receive reports from the Monitoring Officer.
- To deal with such other functions as the Authority considers appropriate.

Dispensations:

- To hear appeals against decisions of the Monitoring officer not to grant a dispensation.
- To grant dispensations to Members on behalf of the Authority under section 33 of the Local Government Act 2011.

Standards Allegations:

• To determine, in consultation with the Independent Person in relation to matters referred to the Committee by the Monitoring Officer, whether a complaint requires investigation.

- To consider complaint investigation reports referred to it by the Monitoring Officer and to determine, in consultation with the Independent Person:
 - I. Whether there is a "no breach of code" finding on investigation that no further action is required.
 - II. Where there is a "breach of code" finding on investigation to consider and determine whether:
 - a) to proceed by way of local resolution avoiding the necessity for a hearing; or
 - b) to hold a hearing.
 - III. If the allegation is upheld the Appeals and Standards Committee shall either:
 - a) Determine that no further action be taken; or
 - b) Determine that no further action be taken; or
 - c) Recommend to the Authority any further appropriate action be taken in accordance with the general powers available to the Authority.

Contact Details

For further information please contact:

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SOUTH YORKSHIRE FIRE AND RESCUE AUTHORITY APPEALS AND STANDARDS COMMITTEE

MONDAY 9 OCTOBER 2017

at the Offices of the South Yorkshire Fire and Rescue Authority, 18 Regent Street, Barnsley, S70 2HG

A G E N D A Reports attached unless stated otherwise

	Item	Page
1	Election of Chair.	
2	Apologies.	
3	Announcements.	
4	Urgent items.	
	To determine whether there are any additional items of business which by reason of special circumstances the Chair is of the opinion should be considered at the meeting; the reason(s) for such urgency to be stated.	
5	Items to be Considered in the Absence of the Public and Press.	
	To identify items where resolutions may be moved to exclude the public and press. (For items marked * the public and press may be excluded from the meeting).	
6	Declarations of interest by individual Members in relation to any item of business on the agenda.	
*7	To consider an appeal against the decision of the Chief Fire Officer to dismiss a Crew Manager (Exemption Paragraph 1)	1 - 2
7a	Management's Hearing File	3 - 472
7b	Appellant's Submission	473 - 566

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